

# RIVER LARK CATCHMENT PARTNERSHIP

## SAFEGUARDING POLICY



### PURPOSE

This policy establishes the River Lark Catchment Partnership (RLCP) framework for safeguarding our staff, Volunteers, stakeholders and beneficiaries to:

- Promote the welfare and safety of all children, young persons and adults.
- Protect them from harm.
- Effectively manage cases when there are incidents of harm.

### COMMITMENT

The RLCP is committed to acting ethically and with integrity to safeguard colleagues and the people we work with, including affected and vulnerable people.

We do not tolerate any form of abuse or exploitation.

We have put in place and enforce measures and controls that demonstrate our commitment to ensure that abuse and exploitation are not taking place within our organisation and in our projects

We are committed to complying with legal requirement and undertake to refer concerns about potentially criminal behaviour to the relevant authorities.

### RESPONSIBILITY

The principles of good standards of behaviour and respect are embedded in the Group's values

The Chair is responsible for the effective implementation and maintenance of this policy.

The Group Safeguarding lead is responsible for implementing this policy, monitoring its use and effectiveness.

### APPROACH

We seek to safeguard those we work with through our recruitment, selection and vetting processes, including background checks, disclosure statements and references for new colleagues and volunteers.

Volunteers, contractors, suppliers and affected persons are encouraged to raise concerns without fear of reprisal through the RLCP Chair or any of the Trustees.

We will investigate all concerns raised related to safeguarding with independent persons and are committed to maintaining confidentiality of reports. We seek to take swift action to support and protect vulnerable people where concerns arise regarding possible abuse or exploitation.

We seek, through implementation of this policy, to continue to raise awareness, to prevent and learn from incidents, and to collaborate with clients and partners to ensure ethical and safe working environments.